

**ELBERT BROERE**

**Curriculum Vitae**

<b>Home Address</b>	P.O. Box 377, Montana park 0159
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<b>Full Names</b>	ELBERT BROERE
<b>ID Number</b>	460611 5012 080
<b>Date of Birth</b>	460611
<b>Marital Status</b>	MARRIED
<b>Home language</b>	AFRIKAANS
<b>Other languages</b>	English, Dutch
<b>Nationality</b>	SOUTH AFRICAN
<b>Residential Address</b>	859 DABCHICKSTR, MONTANAPARK, PRETORIA

## QUALIFICATIONS

<b>Qualification</b>	<b>Subjects</b>	<b>Institution</b>	<b>Year</b>
Matric	Afrikaans English Mathematics History Accounting Commerce	Wonderboom High School	1964
Datametrics Diploma		UNISA	1979

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## CAREER SUMMARY

**TOTAL INFORMATION TECHNOLOGY EXPERIENCE:**

**39 YEARS**

COMPANY	EMPLOYMENT DATES	POSITION	TECHNOLOGY
Self employed	01/11/2004 -	System Developer	Visual Basic, Access, Excell
Rentmeester	01/03/2001 – 31/10/2004	Project Manager	NATURAL, ADABAS, UNIX
Q Data Consulting	01/09/1997 – 28/02/2001	Consultant	NATURAL, ADABAS, UNIX
Iscor	01/01/1967 – 31/08/1997	Various	COBOL, NATURAL ADABAS.
Department of Information	01/03/1965 – 31/12/1966	Salary Clerk	

## CAREER DETAILS

<b>COMPANY</b>	Self Employed
<b>EMPLOYMENT DATES</b>	01/11/2004 -
<b>POSITION HELD</b>	System Developer
<b>TECHNOLOGY</b>	Visual Basic, Access, Excell, FrontPage, Visual Web Developer
<b>Identified and developed systems for:</b> <ul style="list-style-type: none"> <li>• Home finance management</li> <li>• Club membership management and history</li> <li>• Organization and management of National Bowls Championships</li> <li>• Websites</li> </ul>	

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<b>COMPANY</b>	Rentmeester Assurance Ltd
<b>EMPLOYMENT DATES</b>	01/03/2001 – 31/10/2004
<b>POSITION HELD</b>	Project Manager
<b>TECHNOLOGY</b>	Unix, Natural/Adabas, SQL, Crystal Reports
<b>Duties Included:</b> <ul style="list-style-type: none"> <li>• Commission payment system</li> <li>• Insurance policies fund values</li> <li>• Executive Information system</li> <li>• Re-insurance system</li> <li>• Claims system</li> <li>• Was involved in the conversion project from MVS/VE to Unix operating system.</li> </ul>	
<b>Reason for Leaving:</b>  Rentmeester was in the process of re-organising all functions. As I saw no further need for me at Rentmeester I requested a voluntary severance package.	

<b>COMPANY</b>	Q Data Consulting
<b>EMPLOYMENT DATES</b>	01/09/1997 – 28/02/ 2001
<b>POSITION HELD</b>	Consultant
<b>TECHNOLOGY</b>	MVS/VE, Natural/Adabas
<b>Duties Included:</b>  Client: Rentmeester	
<b>Reason for Leaving:</b>  To join Rentmeester as a permanent employee.	

<b>COMPANY</b>	Iscor
<b>EMPLOYMENT DATES</b>	01/01/1967 – 31/08/1997
<b>POSITION HELD</b>	Various
<b>TECHNOLOGY</b>	COBOL, NATURAL ADABAS.
<b>Duties Included:</b> <ul style="list-style-type: none"> <li>Over the years held various positions from Programmer through to Project Manager.</li> <li>Was involved in the conversion of systems from Cobol to Natural/Adabas on MVS.</li> <li>Payroll: <ul style="list-style-type: none"> <li>Was responsible for the payroll (monthly and weekly) and personnel information systems for 37 000 employees.</li> </ul> </li> <li>Financial: <ul style="list-style-type: none"> <li>Was responsible for the financial system for all 17 Iscor centres as well as the combined financial statement for the company.</li> <li>Except for the main ledger and costing system duties included debtors, creditors and capital expenditure.</li> </ul> </li> </ul>	
<b>Reason for Leaving:</b> Looking for new challenges	

<b>COMPANY</b>	Department of Information
<b>EMPLOYMENT DATES</b>	01/03/1965 – 31/12/1966
<b>POSITION HELD</b>	Salary Clerk
<b>TECHNOLOGY</b>	None
<b>Duties Included:</b> Preparing monthly payroll (manually) and paying employees.	
<b>Reason for Leaving:</b> Too menial	

## EXPERIENCE & SKILLS

LEVEL	DESCRIPTION
1	Had appropriate training only
2	Limited practical experience
3	Solid practical experience
4	Well versed; extensive experience
5	Expert; extensive experience

	TYPE	Months	Level	When
<b>APPLICATIONS</b>	ANALYST PROGRAMMER	48	5	1970-1974
	PROGRAMMER	36	5	1967-1970
	PROJECT MANAGER	276	5	1978-2004
	SYSTEMS ANALYST	132	5	1974-1978
<b>DBMS</b>	MS ACCESS	5	4	2004-2005
<b>DEVELOPMENT TOOLS</b>	COBOL	156	5	1967-1990
	NATURAL ADABAS	300	5	1990-2004
	NATURAL CONSTRUCT	84	5	1997-2004
	CRYSTAL REPORTS	15	4	2003-2004
	SQL	15	2	2003-2004
	VISUAL BASIC 6	5	4	2004-2005
<b>PACKAGES</b>	CRYSTAL REPORTS	15	4	2003-2004
	MS EXCEL	120	4	1995-2005
	MS OUTLOOK	48	4	2000-2004
	MS PROJECT	120	4	1994-2004
	MS WORD	180	4	1990-2005